



1.3 Health & Safety Policy

Vestey Foods UK Ltd (VFUK) is committed to the prevention of injury and complies with all applicable legal requirements, with the requirements of OHSAS 45001:2018 and accepts its duty to ensure, so far as is reasonably practicable, the health, safety and welfare at work of its employees and the health and safety of other people affected by its undertaking.

The Company is committed to continual improvement and recognises its duty to provide and maintain working practices, equipment and an environment which will protect the health and safety of its employees, visitors, contractors and the general public.

The completion of risk assessments is used to decide on priorities and to set objectives for eliminating hazards and reducing risks. The company recognises that the hazards associated with an office location are different from those in a storage and distribution location, and as such treats the two location types differently with respect to Risk Assessments.

Every employee has a duty to comply with the Company's instructions relating to health and safety, which are designed to minimise the risks of accidents and personal injury. They must also take reasonable care of their own health and safety and that of others who may be affected by their actions.

The Company undertakes to provide suitable and sufficient training to enable its employees to perform their duties in a safe and efficient manner. Sufficient resources are allocated to health and safety so that policy objectives can be consistently attained.

At all locations, a Health and Safety representative with the appropriate level of expertise and competence is appointed to ensure the health and safety requirements are complied with. All employees at a location are made aware of this appointment.

The health and safety performance of the Company is evaluated annually to assess how effectively we are controlling risks, and how well we are developing a positive health and safety culture. A brief report and action plan are prepared to establish priorities for necessary remedial action. Recommendations are implemented to ensure that suitable action is completed in good time.

Matthew Flood
Chief Executive Officer
Date: 14/04/21

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